



STATE OF DELAWARE
STATE COUNCIL FOR PERSONS WITH DISABILITIES
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February 22, 2016

Ms. Tina Shockley, Education Associate
Department of Education
401 Federal Street, Suite 2
Dover, DE 19901

RE: 19 DE Reg. 712 [DOE Proposed New Teacher Hiring Data Reporting Regulation]

Dear Ms. Shockley:

The State Council for Persons with Disabilities (SCPD) has reviewed the Department of Education's (DOE's) proposal to amend its regulations covering district reporting of information on hiring of teachers. The proposed regulation was published as 19 DE Reg. 712 in the February 1, 2016 issue of the Register of Regulations. It requires districts to report hiring and vacancy information based on a DOE form. The DOE contemplates compilation of data into an annual report issued by March 31. SCPD has only two (2) observations.

First, the title of the regulation refers to "775 New Teacher Hiring Date Reporting". Since the title of the report has changed to "an Educator Hiring Practices and Needs Report" (§3.0) from "New Teacher Hiring Date Report", the DOE could consider a revised title. Perhaps "Data" could be substituted for "Date" based on §1.0.

Second, if the DOE form includes positions apart from teachers, the title and §1.0 could be revised to refer to "educator" hiring data. This would conform to the reference in §3.0 to "Educator Hiring Practices and Needs Report".

Thank you for your consideration and please contact SCPD if you have any questions or comments regarding our position on the proposed regulation.

Sincerely,

A handwritten signature in black ink that reads "Daniese McMullin-Powell".

Daniese McMullin-Powell, Chairperson
State Council for Persons with Disabilities

cc: The Honorable Steven Godowsky, Ed.D, Secretary of Education
Mr. Chris Kenton, Professional Standards Board
Dr. Teri Quinn Gray, State Board of Education
Ms. Mary Ann Mieczkowski, Department of Education
Ms. Kathleen Geiszler, Esq., Department of Justice
Ms. Terry Hickey, Esq., Department of Justice
Ms. Ilona Kirshon, Esq., Department of Justice
Mr. Brian Hartman, Esq.
Developmental Disabilities Council
Governor's Advisory Council for Exceptional Citizens

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